



# 2022 STUDY ON THE EMPLOYMENT OF TVET GRADUATES



The Study on the Employment of Technical Vocational Education and Training (TVET) Graduates (SETG) is a tracer study that aims to track the activities of the graduates after their involvement in TVET programs.

It aims to determine the factors associated with the employment of TVET graduates. The results serve as a tool in the formulation of recommendations that will guide TESDA in its planning and policies for the TVET Sector.



## METHODOLOGY

PSA Approval No. TESDA-2166  
Expires: 31 January 2024



### COVERAGE

6,208 sample TVET graduates (CY 2021)  
representing 1,052,623 TVET graduates



### SAMPLING METHODOLOGY

**STRATIFIED  
RANDOM SAMPLING**

- 95% confidence level
- 4.5% margin of error
- 17 regions as domain
- Stratification variables
  - (1) Type of provider (TTI/Non-TTI)
  - (2) Sex (male/female)
  - (3) Type of scholarship program
    - PESFA - Regular Program
    - STEP - TWSP
    - UAQTEA - TTSP
    - RESP



### METHOD OF DATA GATHERING

Phone interview (using a  
structured questionnaire)



### DURATION

SEPTEMBER 2022 to JANUARY 2023



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## TVET GRADUATES PROFILE

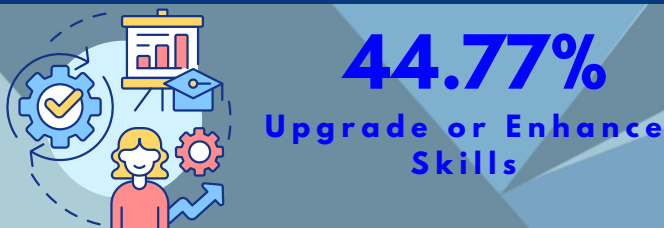
# 1,052,623

### 2021 TVET Graduates

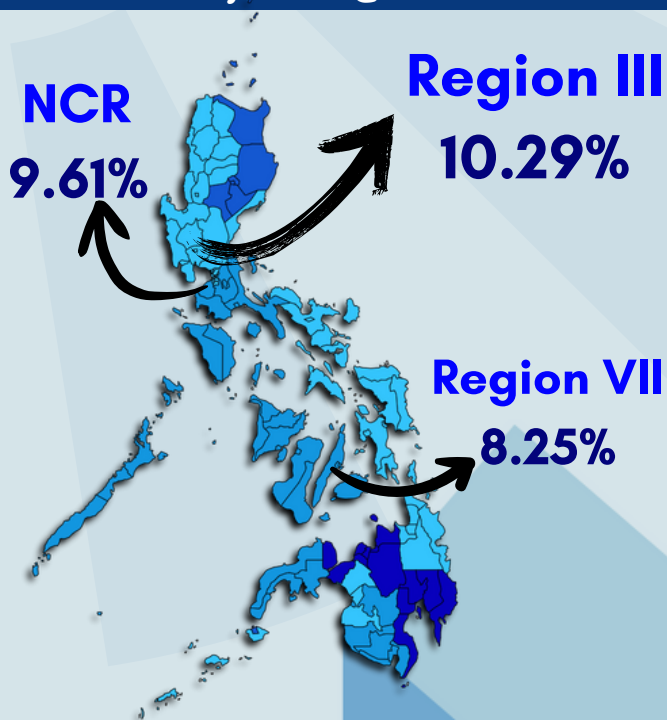
### Profile



### Motivation behind the Enrolment in TVET Program



### by Region



### by Sector

Highest number of graduates took Qualifications related to





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## COMPETENCY ASSESSMENT & CERTIFICATION

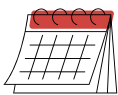
**69.27%** of the TVET graduates underwent WTR programs

**81.17%** of them took competency assessment

**97.38%** of WTR graduates indicated that they were competency assessment passers

**18.83%** of the WTR graduates did not take the competency assessment

### Reasons for not taking assessment



schedule not known **> 48.66%**



lack of time, busy at work/school, working abroad **> 34.26%**

### Primary reasons for not being active in the labor force:

**1** Schooling (continue or were still studying) **53.09%**

**2** Occupied with household and family duties **28.77%**  
dominated by females (82.30%)

## Labor Force Participation

Labor Force Participation Rate of 2021 Graduates

**64.71%**



**SIX** out of TEN were economically active during the time of survey



TVET graduates with a bachelor degree (93.14%) and post-graduate studies (83.93%) exhibited greater LFPR

**35 to 44** years old

Graduates aged 35 to 44 years were most active with 80.69%



**NCR**

National Capital Region had the highest reported LFPR with 75.12%



TTI Graduates **65.01%**

Non-TTI Graduates **64.55%**



**65.76%**

Institution-based programs produces the most economically active graduates



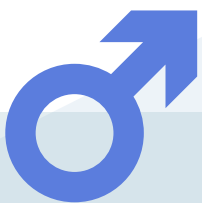
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# EMPLOYMENT

# 76.69

percent

## 2021 TVET Graduates Employment Rate



# 75.59%

male



# 77.88%

female

## by REGION

### Top 3 regions with highest employment rate

# 1

## Region X

# 92.67%

# 2

## Region XI

# 90.42%

# 3

## Region XII

# 86.61%

## Length of job search



# 96.83%

of TVET graduates were able to land a job in less than a year, with most finding a job at most five months



## AGE

# 55 to 64 years old

TVET Graduates had the highest employment rate at

# 93.85%



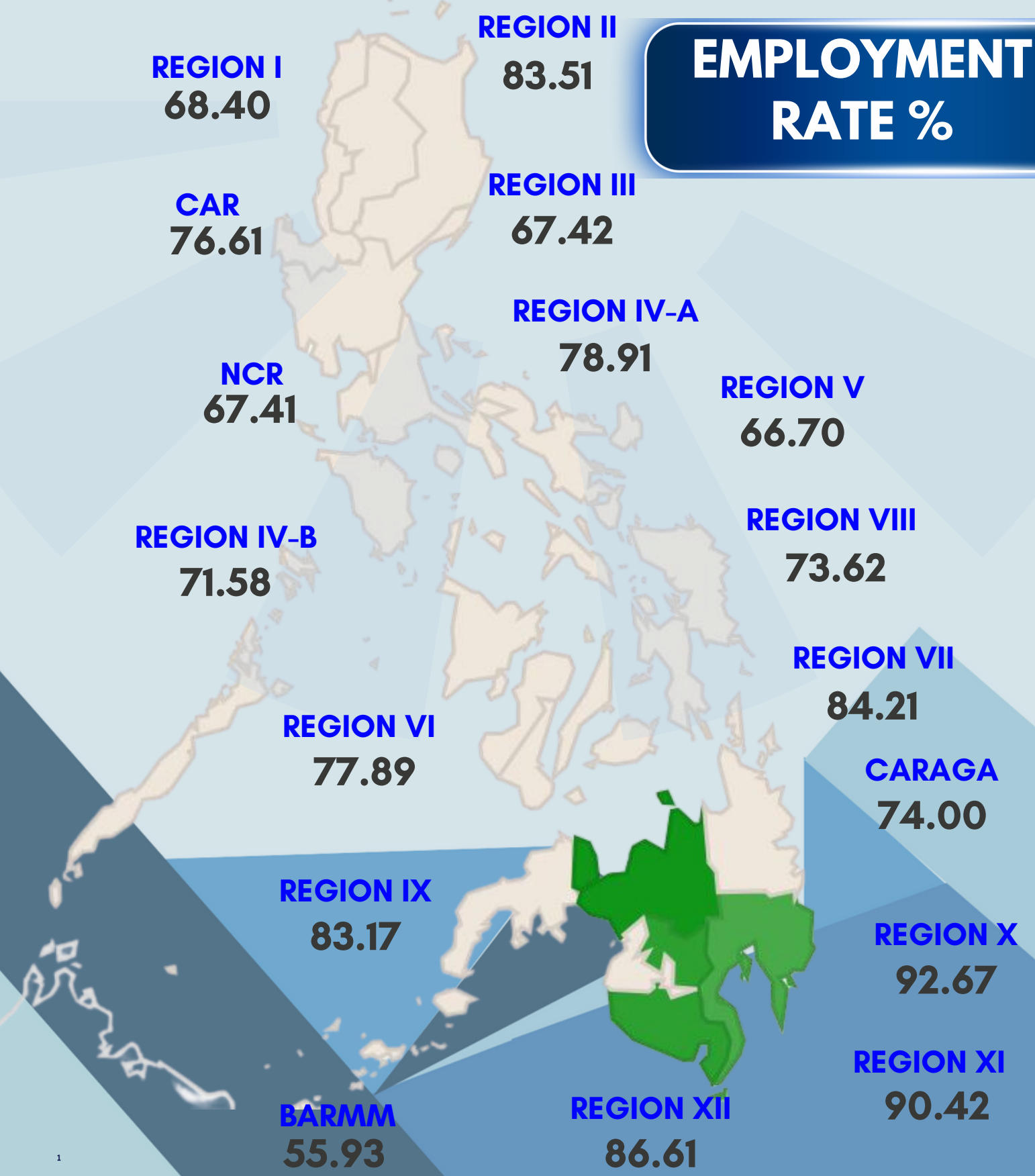
Graduates of TTI programs posted an Employment rate of

# 78.92%



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## EMPLOYMENT RATE %





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## EMPLOYMENT

Highest  
Employment  
Rate

### by TESDA Sector



**100%**  
Creative Sector;  
Furniture & Fixtures;  
Footwear;

**96.60%**  
TVET



**92.12%**  
HVAC

### by Training Venue

**85.22%**

Enterprise-based  
Training Venue



Employment data of  
Certified WTR TVET  
Graduates

**97.36%**  
of graduates were  
awarded with NC



**73.80%** ER of certified  
WTR graduates

### by Scholarship Program

1 **87.12% RESP**

2 **77.72% STEP**

3 **76.23% UAQTEA**

4 **75.06% TWSP**

5 **72.11% PESFA**

6 **60.34% TTSP**

Skills  
Utilization  
of  
Employed  
TVET  
Graduates

**Very Useful 57.98%**

**of Some Use 41.74%**

**no Used at all 0.28%**